

	Environmental Policy	Compiled by:	Resnik, A.	Doc. No.: 25-4-ESG-PAX-E
				Version: 1.0
		Approved by:	Terzić, S.	Page: 1 of 2
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Environmental Policy PAX svečarna Stele d.o.o.

The goal of PAX svečarna Stele d.o.o. is the continuous development of the organization while at the same time minimizing the impact of our processes on the environment. Care for the environment appears at every stage of our activity, starting from purchasing and auditing suppliers, ending with the production stage and delivery to the customer.

Aware of this responsibility, we commit to:

- Continuous improvement of the environmental management system within our company with respect for natural environmental resources,
- Reducing water and electricity consumption as well as reducing greenhouse gas production
- Reducing emissions of pollutants into air, water and sewage,
- Reducing the amount of pollutants and waste generated as a result of production and consumption activities, as well as recycling or recovering them,
- Rational management of chemical substances,
- Preserving biodiversity, taking into account genetic, species and ecosystem diversity,
- Promoting sustainable consumption,
- Ensuring compliance with legal and other environmental requirements.

We fulfil our assumptions by:

- Maintaining the full technical efficiency of devices that serve to protect the environment,
- Development of waste management techniques in order to minimize their quantity and environmental impact as well as recycling waste generated during production,
- Raising environmental awareness among PAX svečarna Stele d.o.o. employees,
- Rational use of natural resources,
- Promoting environmentally friendly products,
- Providing resources to implement environmental policies and goals.

The board and management of the company declare that it is fully aware of and responsible for the effectiveness of pro-environmental activities at PAX svečarna Stele d.o.o. and assures that it will supervise the care for the environment, and the actions taken will be maintained and continuously improved.

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It is also ensured that this policy is understood, applied and maintained at all levels and that our employees are obliged to know and comply with this Environmental Policy, which has been clearly and legibly communicated to our employees and is constantly available to all employees associated with PAX svečarna Stele d.o.o.

<i>Kamnik, 23.4.2025</i>	PAX Svečarna Stele, d.o.o. 1241 Kamnik, Bakovnik 3 tel&fax: 01 8392-339 <i>stamp</i>	 <i>Sandro Terzić, director</i>
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